Criteria for a tenure track position

1. The applicant must have the potential to reach the highest international level within his or her academic field.

2. The applicant is expected to be able to meet the criteria for a permanent position at the Faculty of Health after the completion of the tenure track programme.

3. The applicant must document extraordinarily good published research results and a high degree of independence in his or her career thus far.

4. The applicant must have completed one or more productive stays at another university/research institution abroad (at least six months).

5. The applicant must be fluent in academic English, both written and oral.

6. The applicant must be able to document experience with knowledge dissemination and teaching.

7. The applicant must provide arguments in favour of his or her possible employment in a tenure track programme and present future career plans.

Assessment prior to transfer to tenure as associate professor

The assessment will be based on collected evidence about your research production and teaching experience (including evaluations) and in relation to other tasks mentioned in the job advertisement and your individual development plan. Emphasis will also be placed on your future potential. In the assessment, emphasis will be placed on the fulfilment of the same quality requirements as regards the acquisition of pedagogical competencies and documented research results as in other assessments.

In the event of a negative assessment, dismissal under the collective agreement rules is affected.