

Akademisk Råd (Akademisk Råd)

20-02-2025 14:00 - 16:00

Kollokvierum Vest, Victor Albeck bygningen

# Indhold

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## **Referat**

### **Punkt 2: News from chairperson Søren Dinesen Østergaard (14.00-14.10)**

Søren welcomed the new members of the Academic Council (Professor Anne Hammer Lauridsen, Department of Clinical Medicine, student Ugne Laura Stukas, Medicinerrådet and student Signe Lyrum Klauber, Department of Odontology and Oral Health).

Prior to the meeting Søren had sent out a survey to the Academic Council on topics for the Sandbjerg Seminar in August 2025. The three topics with the most votes were:

- 1) Social Media at the University – friend or foe
- 2) Research and international cooperation in a changing/new geopolitical reality
- 3) Student and staff well/being (incl. dropout/retention)

Søren will bring this to the Sandbjerg Seminar organizing group.

It was suggested to refresh the main reasons for the Sandbjerg seminar to strengthen and improve what the councils achieve from it.

### **Punkt 3: News from the Dean Anne-Mette Hvas (14.10-14.15)**

Anne-Mette informed the council on the status of the Action plan for equality, diversity and inclusion 2023-25.

Ad. 1 Systematized work with search committees:

Health guidelines for search committees have been revised and include:

- clearer objectives and framework for the search committees' work
- slightly stricter requirements for gender balance
- continuous orientation of the vice-dean for research
- annual follow-up by the faculty management

In 2024 search committees have been used in relation to 77% of the recruitments at Health and led to more applicants than seen before.

Ad. 2 Systematic career interviews:

Career interviews for younger researchers are now a regular offer for new employees at all departments.

An evaluation of the career interviews will be carried out in autumn 2025, when Health's overall career efforts will be evaluated supported by The Danish Center for Studies in Research and Research Policy, BBS, AU.

Ad. 3 Inclusive workplace culture:

- In 2024 Health arranged 3 workshops in "involving management processes" at Health.
- The dilemma game has been widespread at the faculty: focus on discrimination and abusive behaviour.
- Code for equality, diversity and inclusion: the fundamental values and principles that Health stands by and that characterizes Health as a workplace

The action plan is still being implemented and will be evaluated later in 2025.

Next year a new action plan will be planned, and the Academic Council – among others - will be involved in the process.

The council thanked Anne-Mette for the orientation.

**Punkt 4: For decision: Appointment of two members for The Higher Doctoral Dissertation Committee (Disputatsnævnet) by Søren Dinesen Østergaard (14.15-14.20)**

The Academic Council suggested two new members. Unfortunately, both had to decline the appointment.

Søren will contact the Committee to learn if they have other suggestions for new candidates.

**Punkt 5: For discussion: Consultation on the draft of Aarhus University's Strategy 2030 by Dean Anne-Mette Hvas (14.20-14.50)**

The council discussed the draft of Aarhus University's Strategy 2030. All comments and suggestions were afterwards gathered in a final consultation response.

**Punkt 6: AOB (14.50-14.55)**

It was suggested to discuss the financial conditions and salary level for Health research year at a later council meeting.

**Punkt 8: The Student Research Prize 2025 - Award ceremony and presentations by the four winners (15.05-16.00) by Dean Anne-Mette Hvas**

Anne-Mette gave a short speech to the four winners and praised their excellent research work. Afterwards the students gave a short presentation on their work and answered questions from the council. The council congratulated them with applause.