

Criteria for the appointment of Clinical Associate Professors at Health, Aarhus University

The criteria apply for Clinical Associate Professor appointments at Health. The assessment of each applicant will be based on these criteria and it will be guided by the material submitted by the applicant, including the application, status information, teaching portfolio and CV. Applicants are expected to meet the criteria listed below to qualify for the position. The overall assessment will also take into account the specific academic qualification requirements stated in the job advertisement. See also these templates: "[Template for applicant - Clinical Associate Professor \(general information\)](#)" and "[Template for assessment – Clinical Associate Professor](#)".

Research qualifications

The qualification requirement is a Master's degree in medicine and that the applicant is a medical specialist. Research qualifications include a PhD, higher doctoral degree or equivalent qualification.

Research activities

The applicant must be research active. The applicant must have published at least three scientific articles in peer-reviewed journals within the last five years that have not also been assessed as a part of the applicant's PhD dissertation. The applicant must be able to document being behind a significant contribution to the articles. If the applicant can demonstrate that, within the last five years and after obtaining a PhD degree, the applicant has participated in significant international collaboration that has led to publications, research stays abroad, major grants or a doctoral degree, this may stand in place of one of the three publications.

In addition, the applicant is expected to have prepared a specific research plan in connection with the application for the position.

Scientific supervision

The applicant must be able to document experience with supervision of students or co-supervision of PhD students.

Teaching and course activities

The applicant must be able to document experience with teaching at Bachelor's and/or Master's level, including documentation that the applicant can independently organise and implement teaching within the relevant specialist field. In addition, experience with theoretical teaching, including both organisation and implementation of teaching, will be emphasised. If the applicant has not completed a relevant pedagogical course, such a course must be completed prior to the start of employment if possible, or alternatively within the first year of employment. The pedagogical course may be internet-based but the scope must, as a minimum, be equivalent to InTeL, for example, which is offered by Aarhus University.