**Assessment of applicant for the position as Clinical Associate Professor within at STATE DEPARTMENT NAME, Aarhus University**This template is to be used by the assessment committee in their assessment of applicants to Clinical Associate Professor positions. The assessment of each applicant must be based on the material submitted by the applicant including the application, template for applicant – clinical associate professor (general information), teaching portfolio and CV.  
  
The applicant is assessed in relation to the qualification levels in accordance with the Memorandum on Job Structure for Academic Staff at Universities and based on the qualifications that are required in the job advertisement.

**The applicant’s name:** [STATE THE APPLICANT’S NAME]  
  
**1. Assessment of the applicant's research qualifications:**  
  
«DELETE TEXT AND STATE HERE»Assess whether the applicant meets the qualifications criteria for clinical associate professors: The qualifications requirement is a Master's degree in medicine and that the applicant is a medical specialist. In addition, research qualifications include a PhD, doctorate or equivalent qualification.  
  
  
**1. Assessment of the applicant's research activities:**  
  
«DELETE TEXT AND STATE HERE»Assess whether the applicant meets the research-activity criteria for clinical associate professors: The applicant must be research active. The applicant must have published at least three scientific articles in peer-reviewed journals within the last five years that have not also been assessed as a part of the applicant's PhD dissertation. The applicant must be able to document being behind a significant contribution to the articles. If the applicant can demonstrate that, within the last five years and after obtaining a PhD degree, the applicant has participated in significant international collaboration that has led to publications, research stays abroad, major grants or a doctoral degree, this may stand in place of one of the three publications. In addition, the applicant is expected to have prepared a specific research plan in connection with the application for the position..  
  
**2. Assessment of applicant's academic supervision tasks:**

«DELETE TEXT AND STATE HERE»Assess whether, for example, the applicant has the necessary experience supervising Bachelor’s and Master's degree students or co-supervising PhD students.

**3. Assessment of teaching and course activities:**  
  
«DELETE TEXT AND STATE HERE» Assess whether the applicant can document experience with teaching at Bachelor's and/or Master's level, including documentation that the applicant can independently organise and implement teaching within the relevant specialist field. If the applicant does not have a relevant pedagogical course, a plan for completion of such a course must be in place before the employment starts.  
  
  
  
  
**4. Additional comments:**  
  
«DELETE TEXT AND STATE HERE» Here you can optionally assess qualities, which are specifically mentioned in the job advertisement, but which are not sufficiently clarified above.  
  
  
  
  
**5. Overall assessment:**  
  
«DELETE TEXT AND STATE HERE» The overall assessment must include a summary of the assessments of the applicant's qualifications in relation to the current position. Whether the applicant is qualified or not qualified for the position must be motivated and justified. If there is disagreement among members of the assessment committee, it must be clearly stated who considers the applicant qualified (or not), and the individual standpoints must be explained separately.  
  
  
The applicant is assessed CHOOSE OPTION.