Template for job advertisement

**Clinical Associate Professor of X**   
The Department of X at Faculty of Health at Aarhus University invites applications for a position as Clinical Associate Professor in the field of X as per 1 December 2022 or as soon as possible thereafter. The position is a fixed-term part-time position.

As Clinical Associate Professor, you undertake to perform an agreed number of lessons annually. You can be employed to perform between 15 and 60 hours of lessons annually. The 15 to 60 hours of lessons can be increased to between 25 to 100 hours of lessons annually, if you do not perform other tasks corresponding to a total of 50 to 200 hours per year.

***(****Insert department profile text – e.g. Biomedicine – here).*The department of Biomedicine prioritises diversity and a good work environment, as this is a prerequisite for groundbreaking research. In a diverse and international research environment, dedicated employees are looking to generate new knowledge within biomedical research areas such as infection and inflammation, membranes, neuroscience and personalised medicine. The Department of Biomedicine provides research-based teaching of the highest quality and is responsible for a large part of the medical degree programme. Academic staff contribute to the teaching. English is the preferred language in the laboratory, at meetings and at seminars. The department employs approx. 500 people from all over the world, and they make use of the department's modern laboratory-, core- and animal facilities. The Department of Biomedicine focuses on innovation, entrepreneurship and collaboration with business and industry, and numerous researchers from the department have established companies to develop new medicinal treatments founded in professional scientific basic research. You can read more about the department [here](https://biomed.au.dk/) and about the faculty [here](https://health.au.dk/).

**Your job responsibilities**As Clinical Associate Professor of X, you will contribute to the department’s research and teaching environment and to the faculty’s overall research strategy. You will plan and undertake teaching within the department or section’s speciality area and applicable study plan. You ensure that your teaching maintains a high academic and didactic standard.

Your main tasks will consist of:

* Teaching, lectures, courses and the holding of exams.
* Contributing to the development of new teaching activities.
* Participation, in connection with the PhD degree programme, in assessment committees for PhD and higher doctoral degrees.
* Supervision of students, assignments and assessment of written exam papers.
* Participation in the assessment committees.
* ... *(if required, supplement with specific tasks for the position in question)*.

You will report to the Head of Department XX.

**Your competences**You have a position as medical specialist in insert the relevant specialist area and carry out independent research. You have both teaching and supervision experience and are able to build relationships based on trust with students, colleagues and partners. As a lecturer you communicate the newest and relevant knowledge in a committed, clear and comprehensible manner. As a supervisor you are professional, inspiring and inclusive. If necessary supplement with specific expectations for the position in question.

As a person, you are dedicated and a skilled communicator. You are ready to take co-responsibility for the development of the department’s educational programmes at the highest international level and for ensuring that we maintain a good work environment.

We expect you to be fluent in oral and written English.

In order to be assessed as qualified for a Clinical Associate Professor position, you must meet [these academic criteria](https://health.au.dk/fileadmin/www.health.au.dk/Om_Health_Ekstern/Ledige_stillinger/Ansaettelsesprocedurer/PDF/Criteria-for-appointment-clinical-associate-professor.pdf).

Shortlisting will be used. *(delete if shortlisting is not used)*

You will be part of the on-call scheme (describe briefly). *(delete if not relevant)*

Obtaining a child certificate is a prerequisite for employment in the position. *(delete if not relevant)*

**Questions about the position**If you have any questions about the position, please contact Head of Department XX tel.: (+45) 8715 0000.

Your place of work will be the Department of X, insert address, DK-8000 Aarhus C, Denmark.

We expect to conduct interviews insert date or week.

### THE TEXT BELOW IS AU STANDARD – FOUND IN EMPLY AND CANNOT BE EDITED ****Terms of employment****

* Qualification requirements and job content are described in further detail in [Ministerial Order on the Appointment of Academic Staff at Universities](https://www.retsinformation.dk/eli/lta/2019/1443).
* Further information on the appointment procedure can be found in the [Ministerial Order on the Appointment of Academic Staff at Universities](https://international.au.dk/fileadmin/Bekendtgoerelse_nr__242_af_a3__MARTS_2012_-_ENGELSK_UDGAVE.pdf)
* Appointment as clinical associate professor requires that the person in question has been declared qualified by an assessment committee.
* Teaching qualifications are part of the assessment.
* It is a prerequisite that the person in question is a medical specialist in the relevant course, and it is normally assumed that research is conducted.
* Applicants who have not completed a university pedagogical programme or an equivalent programme must, if possible, complete one before the appointment, alternatively within the first year of the appointment.
* The appointment and remuneration are in accordance with [Circular on agreement on clinical associate professors at universities](https://www.retsinformation.dk/eli/retsinfo/2013/9330).

### ****Application****

Your application must include the following:

* Motivated application
* Curriculum Vitae
* Diploma
* [Template for applicant - clinical associate professor](https://health.au.dk/fileadmin/www.health.au.dk/Om_Health_Ekstern/Ledige_stillinger/Ansaettelsesprocedurer/Word/Template-for-applicant-clinical-associate-professor.docx) must be completed and uploaded under ‘Template for applicant’
* A list of publications
* A teaching portfolio. We refer to [Guideline on the use of teaching portfolios](https://medarbejdere.au.dk/en/administration/hr/recruitmentandonboarding/employment/academic-staff/teaching-portfolios/)
* The three publications stated as the most important in the 'Template for applicant - associate professor' can be submitted (optional)
* Research plan, which is part of the 'Template to applicant – clinical associate professor can be uploaded separately (optional)
* Coauthor statement(s) can be uploaded (optional)
* References/recommendations can be uploaded separately in the e-recruitment system (optional)

We refer to the faculty’s [Guidelines for applicants](https://health.au.dk/fileadmin/www.health.au.dk/Om_Health_Ekstern/Ledige_stillinger/Ansaettelsesprocedurer/PDF/Guidelines-for-applicants-to-academic-positions.pdf).  
  
Aarhus University’s ambition is to be an attractive and inspiring workplace for all and to foster a culture in which each individual has opportunities to thrive, achieve and develop. We view equality and diversity as assets, and we welcome all applicants.

### ****Letter of reference**** If you want a referee to upload a letter of reference on your behalf, please state the referee’s contact information when you submit your application. We strongly recommend that you make an agreement with the person in question before you enter the referee’s contact information, and that you ensure that the referee has enough time to write the letter of reference before the application deadline. Unfortunately, it is not possible to ensure that letters of reference received after the application deadline will be taken into consideration.

### ****International applicant?**** Aarhus University offers a broad variety of services for international researchers and accompanying families, including assistance with relocation and career counselling to expat partners. Please find more information about the International Staff Office and the range of services [here](https://internationalstaff.au.dk/). The application must be submitted via Aarhus University’s recruitment system, which can be accessed under the job advertisement on Aarhus University's website.

### ****Aarhus University**** Aarhus University is an academically diverse and research-intensive university with a strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching environment to its 39,000 students (FTEs) and 8,000 employees, and has an annual revenues of EUR 884 million. Learn more at [*www.au.dk/en*](http://www.au.dk/en)