

## **Terms of reference: Consultancy panel for gender equality**

### **Purpose**

The consultancy panel will provide the Committee for Gender Equality at Health with advice in relation to concrete possible initiatives as well as more general strategies and methods to realise the purpose of the committee as described in the "Terms of reference for the Committee for Gender Equality at Health".

The panel is appointed by the Committee for Gender Equality at Health. Advice and reviews from the panel are ordinarily directed to the Committee for Gender Equality at Health with a view to being incorporated in the committee's ordinary work, including the committee's remit in relation to assisting the faculty management team in the area of gender equality.

It is expected that the panel's overall expertise and knowledge in the field of gender equality will qualify and help evolve the tasks carried out by the Committee for Gender Equality at Health.

### **Tasks**

The consultancy panel advises the Committee for Gender Equality at Health and the faculty management team on strategy and initiatives within the area of gender equality. Specifically, the panel provides advice on:

1. Strategy for identification and delimitation of the area and implementation of initiatives.
2. Trends and current discussions and actions – locally, nationally and internationally.
3. Methods for collecting information and knowledge as well as evaluation and presentation.
4. Points of view in relation to possible initiatives, activities and communication.

The panel will, by agreement, contribute to information meetings, symposia, conferences, workshops, etc.

### **Composition**

The consultancy panel provides different perspectives on the implementation of gender equality at Health, based on practical and theoretical experience from academia and society in general.

The panel is composed of persons with knowledge of gender equality, including persons with relevant national and international contacts and networks. Members may be internal as well as external experts from different disciplines and are not limited to the healthcare sciences. They may also include representatives of student- and employee groups (both academic and technical/administrative staff) who are not represented on the Committee for Gender Equality at Health.

Members are identified and invited by the Committee for Gender Equality at Health following approval of the composition of the panel by the faculty management team. It is expected that the panel will have up to ten members with different fields of expertise and interests within gender equality. The appointment period is three years, and the members may be reappointed.

### **Meetings and administrative support**

One to two meetings are held with the Committee for Gender Equality at Health annually. The consultancy panel may also hold preparatory meetings if desired. The panel receives administrative support from the Dean's Secretariat at Health, which is responsible for meeting preparation and processing of final products to which the panel contributes knowledge, input, etc.

*Approved by the faculty management team on XXX*